ACTION MEMORANDUM

OFFICE OF THE DIRECTOR

Executive Registry
62-3141

Action Memorandum No. __A - 8__

Date __8 May 1962__

TO   :   Director of Personnel

VIA   :   **Deputy Director (Support)**

SUBJECT :

REFERENCE:

1. I have heard some recent comments to the effect that the Agency does very little to make summer employment attractive to the children of Agency personnel, and consequently many of them determine that they are not interested in making a career with the organization. While I do not for a minute presume to suggest that we should make any strenuous recruiting effort to hire children of employees, on the other hand I do believe that we could do considerably more to create interest in the organization on the part of these youngsters and perhaps while they may not join the organization, they might encourage friends to do so.

2. I would like to suggest that the possibilities be examined of perhaps giving them a series of lectures, say one a week over an eight week period, to tell them something about the intelligence organization of the United States Government, something about the Agency, perhaps a not too highly classified review of the world situation, and perhaps some training films. I believe that it would be perfectly proper to do these after hours, perhaps between five and six and make attendance optional -- although we would encourage them to attend. For your information I have advised individuals who have commented on this subject that it is exceedingly difficult to provide summer employees with exciting or interesting work because of difficulties in clearances and the fact that the more challenging work is generally that which does not require summer replacement.

LBK/jrc

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SUSPENSE DATE:

(signed) Lyman B. Kirkpatrick

Lyman B. Kirkpatrick
Executive Director